



Superintendents'

Professional Day

DATE:
APRIL 8, 2019

LOCATION:
West-MEC
5487 N. 99th Ave.
Glendale, AZ 85305

Lunch Sponsored By:



9:00 A.M. **Welcome**
Jerry Jennex, ASA President

9:30 A.M. **Contract Benefits**
Philip Kim, CFP, ChFC, RICP, Founding Member, Partner,
Managing Director, Signature Wealth Concepts

Philip Kim CFP®, ChFC®, RICP®, is a Senior Vice President with the Southwest Branch of AXA Advisors, and the Director of the Retirement Benefits Group in Arizona and New Mexico. Since 2003, he has been dedicated to helping individuals and businesses build their financial futures. He handles extensive planning with individuals who need guidance on building wealth and protecting assets that they have accumulated over their lifetimes. As a member of the Retirement Benefits Group (RBG) within AXA Equitable, his focus has been working with employees and employers for non-profit organizations and public schools.

Robert Young, Founder & President
One2One Wealth Strategies

Robert Young is the founder and President of One2One Wealth Strategies, a PlanMember Financial center. Robert started the company in 2005 as the only financial advisor, and has now grown to 13 advisors in the Phoenix Metro area, with offices in Tucson and Yuma being added very soon. He works with clients in all walks of life but has been focused on education for 14 years and Superintendents for many of those years. He created a unique program called the Executive Benefits Planning program, which he has used to help dozens of Superintendents maximize their income and investments as well as ASRS, Social Security and other benefits. He is the past president of the National Tax deferred Savers Association, past board member of the American Retirement Association, both in Washington, DC and was recently named a national recipient of the Elite Advisor award in 2019, primarily for his significant work in the governmental K-12 and higher education retirement market.

11:00 A.M. **Charter School Red Flags: What the Financial Data on Charter Schools is Telling Us**

Curt Cardine

Curt Cardine was Superintendent of Schools in a large school district in Southwestern New Hampshire. He established public school charters in New Hampshire. These schools have won recognition from ASCD and were featured in Sam Chaltain's, American Schools. Prior to becoming superintendent, Curt served as a school principal and a teacher. Mr. Cardine has instructed at the primary, elementary, high school and college level. He has expertise in Organizational Management and School Finances. Since 2012 he has been engaged in a meta-analysis of the data regarding the finances and governance in Arizona's Charter Schools. His presentation will demystify some of the financial and governance practices that have been shrouded in mystery since charters were introduced in Arizona in 1994.

12:00 P.M. **Lunch and Legislative Discussion**

Mark Barnes and Rebecca Beebe

Capital Connections

Arizona Capital Connections is a government relations and public policy consulting firm.

1:30 P.M. **Why Employees Get in Trouble: How to Prevent and Deal With It**

Denise Blommel, Attorney

Denise M. Blommel, PLLC

Denise M. Blommel is an attorney in solo private practice in Scottsdale, Arizona. She represents employers and employees in employment and labor matters. Denise is a longtime Board member of Girl Scouts – Arizona Cactus-Pine Council. She is a member of the State Bar of Arizona, State Bar of Nevada, American Bar Association, Scottsdale Bar Association, and the Arizona Employment Lawyers Association. Denise also serves on the Advisory Board for the Honors College of the University of Arizona. She is a mediator for the U.S. Postal Service. Denise is Of Counsel to the ASU Law Group. She is a frequent presenter for government, business, educational and community groups. She was awarded the State Bar of Arizona Employment & Labor Law Section Member of the Year in 2014 and the State Bar of Arizona Member of the Year in 1999. Her website is www.azlaborlaw.com and email address is denise@azlaborlaw.com.

2:30 P.M. **Final Remarks**

Registration

NAME: _____

DISTRICT: _____

ADDRESS: _____

CITY: _____ ZIP: _____

PHONE: _____ EMAIL: _____

confirmation will be emailed

FEE: \$49.00

Registration Deadline March 29, 2019 (No Refunds after this date)

To register please send this form with P.O. or check to:

ASA, 1910 W. Washington St., Phoenix, AZ 85009

FAX: 602-252-8862 Email: johnh@azsa.org

Credit Card Payment -\$5.00 service fee (Only Visa, Mastercard & Discover Accepted)

First -Email form to carmen@azsa.org

Second -Call ASA with credit card information (602-252-0361/1-800-472-9753)

ASA OFFICE USE ONLY

CH# _____ PO# _____ INV# _____

DEP# _____ TOTAL _____

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