

## **Arizona School Administrators Executive Director Search Update**

The Board of the Arizona School Administrators is in the final stages of their search for a new Executive Director. The Board recently interviewed a slate of candidates presented by Hank Gmitro, our search consultant from Hazard, Young, Attea & Associates, Ltd. The search firm reviewed 35 potential candidates - 23 of who completed applications and 12 of who were nominated for the position via the survey distributed to members or by associates of the search firm. Approximately 20 of these individuals were from Arizona, with the remainder from fourteen other states.

The names of candidates who applied and who were interviewed will remain confidential, as the Board determined early on in the process that the search should be a confidential one. This decision was made based on a recommendation from the search firm that keeping a search confidential is the best way to ensure the greatest depth and breadth to the pool of potential candidates.

The Board hopes to conclude its search and name ASA's next Executive Director by the end of March. We will make a public announcement regarding the appointment as soon as interviews are completed and all appropriate background checks and contract negotiations are completed.